

National Board Certified Teachers... A+PEL believes in you.

NBC HAS A POSITIVE IMPACT ON TEACHER RETENTION.

Based on analyses by the National Research Council, NBCTs have high levels of retention.

NBC IS PROFESSIONAL DEVELOPMENT WITH A POSITIVE RETURN

The certification process by the National Board for Professional Teaching Standards (NBPTS) is an effective standards based professional learning opportunity.

YOU CAN MAKE A DIFFERENCE!

1. Send a message to the Governor. Tell him that Louisiana needs National Board Certified Teachers.
2. Contact your local legislators to let them know that you do not support elimination of NBCT state funding and encourage them to oppose this as well.
3. Remind your legislators that we are counting on them to support Louisiana educators.



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The Associated Professional Educators of Louisiana (A+PEL) is committed to honoring the extraordinary work of Nationally Board Certified Teachers (NBCT). A+PEL, which represents over 7,000 Louisiana educators, firmly believes that National Board Certified Teachers make a big impact in Louisiana schools and with Louisiana students.

A+PEL has received inquiries from several educators concerning the \$5,000 salary supplement awarded to NBCTs. The following information is offered for clarity of the funding issue.

TEACHERS

- Salary supplement due from local educational agencies (LEA) to the teacher is not contingent on reimbursement from the state (R.S. 17:421.6).
- These teachers are entitled to a supplement of not less than the full \$5,000, regardless of whether the legislature fully funds the reimbursement.

COUNSELORS

- Salary supplement due from local educational agencies (LEA) to the counselor is not contingent on reimbursement from the state (R.S. 17:421.8).
- These counselors are entitled to a supplement of not less than the full \$5,000, regardless of whether the legislature fully funds the reimbursement.

SCHOOL PSYCHOLOGISTS

- No school board shall be required to pay the supplement to any school psychologist until funds are appropriated by the legislature specifically for this purpose (R.S. 17:421.9).
- School boards have the discretion to grant a supplement in an amount less than \$5,000.

SOCIAL WORKERS

- The annual supplement can only be paid to school social workers if the amount for such supplement has been appropriated to the state Department of Education for reimbursement (R.S. 17:421.10).
- School social workers are only entitled to a salary supplement of an amount appropriated by the legislature for reimbursement.

SPEECH-LANGUAGE PATHOLOGISTS

- The annual supplement can only be paid to speech-language pathologists if the amount for such supplement has been appropriated to the state Department of Education for reimbursement (R.S. 17:421.11).
- Speech-language pathologists are only entitled to a salary supplement of an amount appropriated by the legislature for reimbursement.

On behalf of all educators, A+PEL will continue to represent your views before Governor Jindal, Superintendent Pastorek, and the Louisiana Legislature. Now more than ever, Louisiana needs NBCTs in the classroom.